

**Bethel-Tate Board of Education**  
**Regular Meeting**  
November 29, 2018 6:02 p.m.  
Bethel-Tate High School

2329

The Bethel-Tate Board of Education met on Thursday, November 29, 2018 at 6:02 p.m. at Bethel-Tate High School with Shepherd, Shula, Brannock, Goodman and Riddle answering the roll.

**Pledge of Allegiance**

**Presentations – Students of the Quarter**  
Grant Career Center- Barry Daulton

**Public Participations on Agenda Items – none**

**Executive Session**

A motion was made by Shula and second by Shepherd to go into executive session at 6:36 p.m. for certain personnel matters. 104-18

All those in favor: Brannock, Riddle, Shepherd, Shula, Goodman  
All those opposed: None  
Motion passes

Return to open session at 7:48 p.m.

**Approve Resolution # 1076-18**

A motion was made by Shula and second by Shepherd to table approval of resolution #1076-18 to consider termination of employment contract of Richard Goist and to suspend without pay. 105-18

All those in favor: Brannock, Riddle, Shepherd, Shula, Goodman  
All those opposed: None  
Motion passes

**Superintendent's Consent Agenda**

A motion was made by Riddle second by Shula to approve the Superintendent's consent agenda 106-18

A. Personnel

1. Certified

a. Resignation

Christine Kuschel      High School Science teacher      effective 05/24/19

2330 2. Classified

a. Resignation

Perry Courts	Middle School Head Custodian		effective 11/09/18
Heather Smith	Aide		effective 01/04/19

b. Employment (pending completion of district manifest)

Gary Wallace	Middle School Head Custodian (Note: Promoted from custodian)	Step 3	effective 11/12/18
Mark Nickell	Custodian	Step 0	effective 12/10/18

3. Supplemental

a. Employment (pending completion of district manifest)

Mike Thomas	High School Bowling Head Coach	\$2,677	effective 10/29/18
Emily Smith	Academic Team Advisor	\$2,007	effective 10/29/18
Jenny Benjamin	High School Detention Monitor	\$15/hr	effective 11/14/18
Barb Turner	Home Instructor	\$25/hr	effective 11/26/18
Austin Newman	Boys JV Basketball Coach	\$3,011	effective 10/29/18
Adam Armacost	Boys 8 <sup>th</sup> Grade Basketball Coach	\$2,342	effective 10/29/18
Josh Vining	Boys 7 <sup>th</sup> Grade Basketball Coach	\$2,342	effective 10/29/18
Justin Lowe	Girls 8 <sup>th</sup> Grade Basketball Coach	\$2,342	effective 10/29/18
Tom Donahue	Varsity Wrestling Coach	\$4,349	effective 10/29/18
Graham Rose	JV Wrestling Head Coach	\$3,011	effective 10/29/18
Cody Wilson	High School Wrestling Asst. Coach	volunteer	effective 10/29/18
Brian Carter	Middle School Wrestling Coach	\$2,342	effective 10/29/18
Brain Carter	Varsity Golf Coach	\$2,007	effective 08/01/18

- B. Approve Administrator Appraisal Review (new for any supervisor/administrator not in OPES)
- C. Approve Gifted Identification and Service Plan
- D. Approve Third Grade After School Reading Intervention Program at Hill Intermediate School
- E. Approve the 2019-2020 school year calendar

All those in favor: Brannock, Riddle, Shula, Goodman, Shepherd  
 All those opposed: none  
 Motion passes

**Treasurer's Consent Agenda**

A motion was made by Shepherd second by Shula to approve the Treasurer's Consent agenda 107-18

- A. Dispense with reading of and approve the Board meeting minutes for the following:  
October 25, 2018 regular meeting and October 25, 2018 work session
- B. List of Monthly Bills - Check Pay October 2018
- C. Cash Reconciliation & Investments October 2018
- D. Approve the following donations:

\$250 from Duke Energy Kits  
 \$550 from Bethel Youth Football for athletic fees  
 Heavy Duty playground basketball hoop with steel backboard valued at \$1,824.96 from Tiger PAWWS

\$1000 FROM Archie Lee Joyce American Legion for High School Basketball  
 1,959 cans of food from food drive to American Legion  
 \$189 raised during food drive to the Ministerial Association

E. Approve appropriation Resolution # 1077-18

F. Informational

All those in favor: Brannock, Riddle, Shepherd, Shula, Goodman

All those opposed: None

Motion passes

### **New Business**

None

### **Informational Items/Board Discussion**

A. First read of the following board policies:

3140 Termination and Resignation – revised

6423 Use of Credit Card – revised

8403 School Resource Officer - new

B. Dennis Daulton was hired as the Girls Junior Varsity Basketball Coach at \$3,011. There are not enough students to make a team so Mr. Daulton will serve as a Girls Varsity Basketball Assistant Coach at \$1,673.

C.

### **Board Action Items**

A.

A motion was made by Shula second by Goodman to approve the following board policy: 108-18

0131 Legislative – revised

0141.2 Conflict of Interest – revised

0164 Notice of Meetings – revised

0165.1 Regular Meetings – revised

0165.2 Special Meetings – revised

0165.3 Recess – revised

0166 Executive Session – revised

0168 Minutes – revised

0169.1 Public Participation at Board Meetings – revised

1240.01 Non-reemployment of the Superintendent – revised

1422 Non-discrimination and Equal Employment Opportunity – revised

1541 Termination and Resignation – revised

1662 Anti-harassment – revised

2111 Parent and Family Engagement – revised

2260 Non-discrimination and Access to Equal Educational Opportunity – revised

2332

- 2261 Title I Services – revised
- 2261.01 Parent and Family Member Participation in Title I Programs – revised
- 2261.03 District and School Report Card – new
- 2700 School Report Card – removed
- 3122 Non-discrimination and Equal Employment Opportunity – revised
- 3362 Anti-harassment – revised
- 4122 Non-discrimination and Equal Employment Opportunity – revised
- 4140 Termination and Resignation – revised
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions – revised
- 4362 Anti-harassment – revised
- 5517 Anti-harassment – revised
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students-revised
- 5610.02 In-school Discipline – revised
- 5610.03 Emergency Removal of Students –revised
- 5611 Due Process Rights – revised
- 6325 Procurement – Federal Grants/Funds
- 8141 Mandatory Reporting of Misconduct by Licensed Employees – revised

All those in favor: Brannock, Riddle, Shula, Goodman, Shepherd  
 All those opposed: none  
 Motion passes

**B.**

A motion was made by Riddle and second by Shula to accept the resignation of Barb Leonard as the district’s representative on the Grant Career Board effective December 31, 2018

109-18

All those in favor: Brannock, Riddle, Shula, Goodman, Shepherd  
 All those opposed: none  
 Motion passes

**Board Committees**

Legislative – Dr. Shula

**Board Correspondence**

None

**Public Participation on Non-agenda Item**

Mrs. Pryor addressed the board regarding her concerns about the cost of school fees.

**Future Agenda Items**

None

**Date & Time of Next Meeting**

December 20, 2018

6:00 p.m. at High School

Regular Meeting

January 08, 2019

6:00 p.m. at High School

Organizational Meeting

**Adjournment**

With no further business to discuss, a motion was made by Shepherd second by Goodman to adjourn at 8:23 p.m.

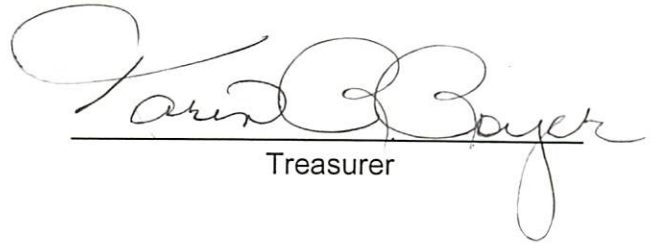
110-18

All those in favor: Brannock, Riddle, Shepherd, Shula, Goodman

All those opposed: none

Motion passes

  
Board President

  
Treasurer