

Bethel-Tate Board of Education

September 22, 2020 6:00 p.m.

Regular Meeting

Bethel-Tate High School

The Bethel-Tate Board of Education met on September 22, 2020 at 6:00 p.m. with, Mr. David Brannock, Dr. William Shula, Mrs. Brandy Pryor, Mr. Gary Shepherd and Mrs. Tiffany Riddle answering the roll.

Pledge of Allegiance

Discussion with building principals -

**George Sturgeon, High School
Christen Davis, Middle School
Matt Wagner, Intermediate School
Greg Chandler, Primary School**

Treasurer's Consent Agenda

A motion was made by Shula and second by Pryor to approve the Treasurer's Consent Agenda 72-20

A. Dispense with the reading of and approve the Board meeting minutes for the following:
August 25, 2020 regular meeting

B. List of Monthly Bills - Check Pay August 2020

C. Cash Reconciliation & Investments August 2020

D. Approve the following contract(s):
Heidt Center of Excellence for admission of student
Youth Villages Agreement for educational services for student

E. Approve the following donation(s):
\$2,910.50 from Bethel-Tate Music Associations for band equipment

F. Approve the following invoices for payment:
Follet Higher Education Group, Inc. University of Cincinnati Bookstore - \$8,620.60
Grant Us Hope (Hope Squad) - \$7,500

G. Approve Permanent Appropriation Resolution #1127-20

All those in favor: Brannock, Riddle, Shula, Pryor, Shepherd

All those opposed: None

Motion passes

A motion was made by Riddle and second by Shula to approve the Insurance rates effective January 1, 2021 73-20

All those in favor: Brannock, Riddle, Shula, Pryor, Shepherd

All those opposed: None

Motion passes

A motion was made by Shepherd and second by Riddle to approve Health Savings Account accompanying the HDHP 74-20

Health Saving Account accompanying the HDHP. The Board's contribution to the H.S.A. will be \$600/single and \$1,200/family. This contribution will be paid in two payments - January 15, 2021 and July 15, 2021. American Fidelity will serve as the H.S.A. Administrator.

Roll Call: Shepherd = Yea, Riddle = Yea, Shula= Yea, Brannock =Yea, and Pryor = Yea

Motion passes

A. Personnel

1. Supplemental

a. Employment (pending completion of district manifest)

| | | | |
|----------------|--------------------------------------|---------|-------------------|
| Laura Flynn | Middle School Site Supervisor - Fall | \$500 | effective 8/24/20 |
| Bev Ratcliff | RESA Mentor - year two | \$600 | effective 8/17/20 |
| Pam Sandker | RESA Mentor - year two | \$600 | effective 8/17/20 |
| Jim Rudy | RESA Mentor - year two | \$600 | effective 8/17/20 |
| Jim Rudy | RESA Mentor - year one | \$800 | effective 8/17/20 |
| Shari Carnahan | RESA Mentor - year two | \$600 | effective 8/17/20 |
| Tami Little | RESA Mentor - year one | \$800 | effective 8/17/20 |
| Susan Ward | RESA Mentor - year one | \$800 | effective 8/17/20 |
| Delsa Fisher | Intervention Reading | \$25/hr | effective 8/26/20 |
| Tonya Darnell | Intervention Reading | \$25/hr | effective 8/26/20 |
| Joan Sontag | Intervention Reading | \$25/hr | effective 8/26/20 |

Per ORC 3313.53, the following positions have been offered to licensed employees in the school district and no such persons qualified to fill the positions accepted. The positions were then advertised as available to any licensed individual who is qualified and who is not currently employed by the board and no such person applied for and accepted the position.

| | | | |
|----------------|----------------------------------|------------|------------------|
| Tom Wilson | Varsity Assistant Football Coach | \$3,071.35 | effective 8/1/20 |
| Charles Patten | Varsity Assistant Football Coach | \$3,071.35 | effective 8/1/20 |

2. Classified

a. Employment (pending completion of district manifest)

| | | |
|-----------------|-------------------------|-------------------|
| Jeremy Snider | Substitute Custodian | effective 9/11/20 |
| Barb Raper | Substitute Food Service | effective 8/26/20 |
| Taylor Moore | Substitute Bus Aide | effective 9/10/20 |
| Lisa Colwell | Substitute Bus Driver | effective 9/14/20 |
| Lisa Colwell | Substitute Bus Aide | effective 8/24/20 |
| Eva Kirk | Substitute Bus Aide | effective 8/17/20 |
| Jennifer Wright | Bus Driver | effective 9/10/20 |

b. Approve unpaid leave of absence for Marty Howser from September 15, 2020 through October 19, 2020

3. Certified

a. Employment (pending completion of district manifest)

| | | | |
|--|-------------------------------------|---------|-------------------|
| Mary Adams | Online teacher | \$25/hr | effective 9/2/20 |
| (Note: was hired 8/25/20 with effective date of 8/17/20) | | | |
| David Copeland | Chemistry/Physics teacher MA Step 0 | | effective 9/14/20 |

b. Resignation(s):

| | | |
|----------------|---------------------------|--------------------------------|
| Mike Thomas | For purpose of retirement | effective end of contract year |
| Betty Armacost | | effective end of contract year |
| David Copeland | Chemistry/Physics teacher | effective 5/27/21 |

c. Approve Mike Thomas Release & Separation Agreement

d. Approve unpaid leave for Stephen Poland August 17, 2020 through May 27, 2021

4. Approve LPDC committee for 2020-2021

| | |
|-----------------|-----------------|
| Debbie Patrick | Renee Seals |
| Kristi Lee | Christen Davis |
| Susan Ward | George Sturgeon |
| Melissa Kircher | Linda Mathes |

5. Approve payment to the following staff for at \$25/hr for Lindamood training as per agreement:

Delsa Fisher - 27 hours
Tonya Darnell - 27 hours
Joan Sontag - 13.5 hours

All those in favor: Brannock, Riddle, Shula, Pryor, Shepherd
All those opposed: None
Motion passes

New Business

U. S. Grant Update

Informational Items/Board Discussion

PTO
Bethel Youth Basketball
OSBA Conference
Legislative update & SW OSBA conference - Dr. Shula
Pam Taylor - Spring 2020 supplemental pay request

Board Action Items

Board Committees

Board Correspondence

Future Agenda Items

Date & Time of Next Meeting **October 27, 2020 @6:00 pm regular meeting**
Work Session @ 5:00 pm

Executive Session

A motion was made by Shepherd and second by Pryor to go into executive session at 7:44 p.m. for certain personal matters and matters required to be kept confidential.

76-20

All those in favor: All those in favor: Brannock, Riddle, Shula, Pryor, Shepherd
All those opposed: None
No Action
Board returned to open session @8:21 p.m.

Adjournment

With no further business to discuss, a motion was made by Shepherd second by Riddle to adjourn at 8:22 p.m.

77-20

All those in favor: Brannock, Riddle, Shula, Pryor, Shepherd
All those opposed: None
Motion passes