

**Bethel-Tate Board of Education**

June 23, 2020 6:00 p.m.

Regular Meeting

Bethel-Tate High School

Officer Presiding: \_\_\_\_\_ who asked the Treasurer to call the roll:  
President: Mr. David Brannock \_\_\_\_\_ Vice President: Dr. William Shula \_\_\_\_\_  
Mrs. Brandy Pryor \_\_\_\_\_ Mrs. Tiffiany Riddle \_\_\_\_\_ Mr. Gary Shepherd \_\_\_\_\_

**Board of Education Mission Statement**

*As representatives of the Bethel-Tate Community, the Board of Education will provide the resources that are necessary and adequate to achieve excellence in education in a safe and healthy atmosphere.*

**I. Roll Call**

**II. Pledge of Allegiance**

**III. Treasurer's Consent Agenda**

- A. Dispense with the reading of and approve the Board meeting minutes for the following:  
May 26, 2020 regular meeting
- B. List of Monthly Bills - Check Pay May 2020
- C. Cash Reconciliation & Investments May 2020
- D. Approve the following invoice for payment:  
EMIS charges for fourth quarter for \$8,164.28  
Bethel Village Utilities for \$4,449.93  
Children's Home of Cincinnati for \$9,439.52
- E. Approve the following contract(s):  
HCC contracted services for EMIS Coordinator for 2020-2021  
Ohio Valley Voices for services for student for 2020-2021 for \$32,500  
Occupational Therapy Services for student for \$80/hr for 2020-2021
- F. Accept the following donations:  
Knights of Columbus Archbishop Liebold Assembly \$25 for National Honor Society fireworks  
Knights of Columbus Msgr Gerdes 3123 08/82 \$25 for National Honor Society fireworks
- G. Approve the following Federal Program Allocations:  
Title I                \$247,465  
Title II                \$ 47,099  
Title IV                \$ 19,507  
IDEA                    \$352,313  
IDEA ECSE            \$ 6,464
- H. Approve advances and transfers

I. Approve Permanent Appropriation FY20 Resolution #1125-20

J. Informational

**IV. Approval of Treasurer's Consent Agenda**

VOTE: DB\_\_\_ BP\_\_\_ TR\_\_\_ GS\_\_\_ WS\_\_\_

**V. Superintendent's Consent Agenda**

**A. Personnel**

1. Supplemental

a. Resignation

Bernie Cropper Girls Varsity Basketball Coach effective 5/29/20

b. Employment (pending completion of district manifest)

Courtney Woodard	High School Yearbook Advisor	\$1,023.78	effective 8/17/20
Debbie Patrick	LPDC - Bick Primary	\$500	effective 8/17/20
Sam Blair	Marching Band	\$3,412.61	effective 7/1/20

*Per ORC 3313.53, the following positions have been offered to licensed employees in the school district and no such persons qualified to fill the positions accepted. The positions were then advertised as available to any licensed individual who is qualified and who is not currently employed by the board and no such person applied for and accepted the position.*

Laura Tolin	Detention Monitor	\$15.08/hr	effective 5/26/20
(Note: was hired 5/26/20 at \$15/hr)			
William Huddleston	Girls Tennis Head Coach	\$2,047.57	effective 6/23/20
Chris DeLotell	Boys Varsity Basketball Head Coach	\$4,436.40	effective 6/23/20
Teresa Davis	Girls Varsity Basketball Head Coach	\$4,436.40	effective 6/23/20

2. Certified

a. Employment (pending completion of the district manifest)

Naomi Allemann	High School English Teacher	BA	Step 2	effective 8/17/20
(Note: was hired 5/26/20 at a Step )				
Andrew Baker	Music Teacher Bick & Hill	BM+150	Step 0	effective 8/17/20
(Note: was hired 4/28/20 at a BM)				
Ashley Brown	High School Guidance Counselor	MA	Step 0	effective 8/17/20

3. Administration

a. Employment (pending completion of the district manifest)

Thomas Haas High School Assistant Principal Step 5 effective 8/1/20

4. Approve employment of Shelly Keller as a school nurse at a Step 2 effective 8/17/20

5. Approve employment of Daniel Simmons as Athletic Director at \$40,000 effective 7/1/20

6. Approve additional days for:
- |                 |   |                  |
|-----------------|---|------------------|
| Thomas Haas     | High School Assistant Principal<br>10 days at daily rate of \$328.05  | effective 7/1/20 |
| Ashley Brown    | High School Guidance Counselor<br>10 days at daily rate of \$215.65   | effective 7/1/20 |
| Caitlin Spiller | High School Guidance Counselor<br>10 days at daily rate of \$280.01   | effective 7/1/20 |
| Rea Reynolds    | Middle School Guidance Counselor<br>10 days at daily rate of \$413.64 | effective 7/1/20 |
| Daniel Simmons  | Athletic Director<br>10 days at daily rate of \$173.92                | effective 7/1/20 |

B. Approve school fees for the following:

- Bethel-Tate High School
- Bethel-Tate Middle School
- Hill Intermediate School
- Bick Primary School

C. Approve the following Student Handbooks:

- Bethel-Tate High School
- Bethel-Tate Middle School
- Hill Intermediate School
- Bick Primary School

D. Approve the following Staff Handbooks:

- Bethel-Tate Middle School

E. Approve collective bargaining agreement with OAPSE for the 2020-2021 school year as presented by the Superintendent.

**VI. Approval of Superintendent's Consent Agenda**

VOTE: DB\_\_\_\_ BP\_\_\_\_ TR\_\_\_\_ GS\_\_\_\_ WS\_\_\_\_

**VII. New Business**

**VIII. U. S. Grant Update**

**IX. Informational Items/Board Discussion**

A. Restart plan for 2020 - 2021 school year

B. K-2 Standards Based Grading

C. Use of school facilities - compliance fees, liability insurance and 501C3

**X. Board Action Items**

A. Approve the following board policies:

5460 Graduation Requirements

5460.02 Students At-Risk of Not Qualifying for a High School Diploma

B. Approve reduction of amount owed by Bethel Youth Football

VOTE: DB\_\_\_\_ BP\_\_\_\_ TR\_\_\_\_ GS\_\_\_\_ WS\_\_\_\_

C. Approve reduction in the usage fee for Bethel Diamond Sports (youth baseball & softball)

VOTE: DB\_\_\_\_ BP\_\_\_\_ TR\_\_\_\_ GS\_\_\_\_ WS\_\_\_\_

**XI. Board Committees**

Legislative - Shula

**XII. Board Correspondence**

**XIII. Future Agenda Items**

**XIV. Date & Time of Next Meeting**

July 28, 2020

**XV. Executive Session**

Reason: Ohio Revised Code 121.22 –

1. Certain Personnel Matters

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and

to consider the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. Purchase or Sale of Property, Real, Personal, Tangible, or Intangible.

3. Pending or Imminent Court Action

4. Collective Bargaining Matters

5. Matters Required to be Kept Confidential

6. Security Matters

VOTE: DB\_\_\_\_ BP\_\_\_\_ TR\_\_\_\_ GS\_\_\_\_ WS\_\_\_\_

**XVI. Adjournment**

VOTE: DB\_\_\_\_ BP\_\_\_\_ TR\_\_\_\_ GS\_\_\_\_ WS\_\_\_\_