

**Bethel-Tate Board of Education**

November 29, 2018 6:00 p.m.

Regular Meeting

Bethel-Tate High School

Officer Presiding: \_\_\_\_\_ who asked the Treasurer to call the roll:  
President: Mr. David Brannock \_\_\_\_\_ Vice President: Dr. William Shula \_\_\_\_\_  
Mr. Chris Goodman \_\_\_\_\_ Mrs. Tiffany Riddle \_\_\_\_\_ Mr. Gary Shepherd \_\_\_\_\_

**Board of Education Mission Statement**

*As representatives of the Bethel-Tate Community, the Board of Education will provide the resources that are necessary and adequate to achieve excellence in education in a safe and healthy atmosphere.*

**I. Roll Call**

**II. Pledge of Allegiance**

**III. Presentations - Students of the Quarter**  
**Grant Career Center - Barry Daulton**

**IV. Public Participation on Agenda Items**

**V. Executive Session**

Reason: Ohio Revised Code 121.22 –

1. Certain Personnel Matters

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and to consider the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. Purchase or Sale of Property, Real, Personal, Tangible, or Intangible.

3. Pending or Imminent Court Action

4. Collective Bargaining Matters

5. Matters Required to be Kept Confidential

6. Security Matters

VOTE: DB \_\_\_\_\_ CG \_\_\_\_\_ TR \_\_\_\_\_ GS \_\_\_\_\_ WS \_\_\_\_\_

**VI. Approve Resolution No. 1076-18 to consider termination of employment contract of Richard Goist and to suspend without pay.**

VOTE: DB \_\_\_\_\_ CG \_\_\_\_\_ TR \_\_\_\_\_ GS \_\_\_\_\_ WS \_\_\_\_\_

**VII. Superintendent's Consent Agenda**

A. Personnel

1. Certified

a. Resignation

Christine Kuschel High School Science teacher

effective 05/24/19

2. Classified

a. Resignation

Perry Courts	Middle School Head Custodian		effective 11/09/18
(Note: for purposes of retirement)			
Heather Smith	Aide		effective 01/04/19

b. Employment (pending completion of district manifest)

Gary Wallace	Middle School Head Custodian	Step 3	effective 11/12/18
(Note: Promoted from custodian)			
Mark Nickell	Custodian	Step 0	effective 12/10/18

3. Supplemental

a. Employment (pending completion of district manifest)

Mike Thomas	High School Bowling Head Coach	\$2,677	effective 10/29/18
Emily Smith	Academic Team Advisor	\$2,007	effective 10/29/18
Jenny Benjamin	High School Detention Monitor	\$15/hr	effective 11/14/18
Barb Turner	Home Instructor	\$25/hr	effective 11/26/18

*Per ORC 3313.53, the following positions have been offered to licensed employees in the school district and no such persons qualified to fill the positions accepted. The positions were then advertised as available to any licensed individual who is qualified and who is not currently employed by the board and no such person applied for and accepted the position.*

Austin Newman	Boys JV Basketball Coach	\$3,011	effective 10/29/18
Adam Armacost	Boys 8th Grade Basketball Coach	\$2,342	effective 10/29/18
Josh Vining	Boys 7th Grade Basketball Coach	\$2,342	effective 10/29/18
Justin Lowe	Girls 8th Grade Basketball Coach	\$2,342	effective 10/29/18
Tom Donahue	Varsity Wrestling Head Coach	\$4,349	effective 10/29/18
Graham Rose	JV Wrestling Coach	\$3,011	effective 10/29/18
Cody Wilson	High School Wrestling Assistant Coach	volunteer	effective 10/29/18
Brian Carter	Middle School Wrestling Coach	\$2,342	effective 10/29/18
Brian Carter	Varsity Golf Coach	\$2,007	effective 08/01/18

B. Approve Administrator Appraisal Review (new for any supervisor/administrator not in OPES)

C. Approve Gifted Identification and Service Plan

D. Approve Third Grade After School Reading Intervention Program

E. Approve the 2019 - 2020 school year calendar

**VIII. Approval of Superintendent's Consent Agenda**

VOTE: DB \_\_\_ CG \_\_\_ TR \_\_\_ GS \_\_\_ WS \_\_\_

**IX. Treasurer's Consent Agenda**

A. Dispense with reading of and approve the Board meeting minutes for the following:

Work Session October 25, 2018

Regular Meeting October 25, 2018

B. List of Monthly Bills - Check Pay October 2018

C. Cash Reconciliation & Investments October 2018

D. Approve the following donations:

\$250 from Duke Energy Kits

\$550 from Bethel Youth Football for athletic fees

Heavy duty playground basketball hoop with steel backboard valued at \$1,824.96 from Tiger PAWWS

\$1,000 from Archie Lee Boyce American Legion for High School baseball

1,959 cans of food from food drive to the American Legion

\$189 raised during food drive to the Ministerial Association

E. Approve Appropriation Resolution 1077-18

F. Informational

**X. Approval of Treasurer's Consent Agenda**

VOTE: DB \_\_\_\_ CG \_\_\_\_ TR \_\_\_\_ GS \_\_\_\_ WS \_\_\_\_

**XI. New Business**

**XII. U. S. Grant Update**

**XIII. Informational Items/Board Discussion**

A. First read of the following board policies:

3140 Termination and Resignation - revised

6423 Use of Credit Card - revised

8403 School Resource Officer - new

B. Dennis Daulton was hired as the Girls Junior Varsity Basketball Coach at \$3,011. There are not enough students to make a team so Mr. Daulton will serve as a Girls Varsity Basketball Assistant Coach at \$1,673.

**XIV. Board Action Items**

A. Approve the following board policies:

0131 Legislative - revised

0141.2 Conflict of Interest - revised

0164 Notice of Meetings - revised

0165.1 Regular Meetings - revised

0165.2 Special Meetings - revised

0165.3 Recess - revised

0166 Executive Session - revised

0168 Minutes - revised

- 0169.1 Public Participation at Board Meetings - revised
- 1240.01 Non-reemployment of the Superintendent - revised
- 1422 Non-discrimination and Equal Employment Opportunity - revised
- 1541 Termination and Resignation - revised
- 1662 Anti-harassment - revised
- 2111 Parent and Family Engagement - revised
- 2260 Non-discrimination and Access to Equal Educational Opportunity - revised
- 2261 Title I Services - revised
- 2261.01 Parent and Family Member Participation in Title I Programs - revised
- 2261.03 District and School Report Card - new
- 2700 School Report Card - remove
- 3122 Non-discrimination and Equal Employment Opportunity - revised
- 3362 Anti-harassment - revised
- 4122 Non-discrimination and Equal Employment Opportunity - revised
- 4140 Termination and Resignation - revised
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions - revised
- 4362 Anti-harassment - revised
- 5517 Anti-harassment - revised
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students - revised
- 5610.02 In-school Discipline - revised
- 5610.03 Emergency Removal of Students - revised
- 5611 Due Process Rights - revised
- 6325 Procurement - Federal Grants/Funds
- 8141 Mandatory Reporting of Misconduct by Licensed Employees - revised

VOTE: DB\_\_\_ CG\_\_\_ TR\_\_\_ GS\_\_\_ WS\_\_\_

- B. Accept the resignation of Barb Leonard as the district's representative on the Grant Career Board effective December 21, 2018

VOTE: DB\_\_\_ CG\_\_\_ TR\_\_\_ GS\_\_\_ WS\_\_\_

**XV. Board Committees**  
Legislative - Dr. Shula

**XVI. Board Correspondence**

**XVII. Public Participation on Non-agenda Items**

**XVIII. Future Agenda Items**

**XIX. Date & Time of Next Meeting**

- A. Set date & time of December regular meeting
- B. Set date & time of January organizational meeting

**XX. Adjournment**

VOTE: DB\_\_\_ CG\_\_\_ TR\_\_\_ GS\_\_\_ WS\_\_\_