

**Bethel-Tate Board of Education**

October 25, 2018 7:00 p.m.

Regular Meeting

Bethel-Tate High School

Officer Presiding: \_\_\_\_\_ who asked the Treasurer to call the roll:  
President: Mr. David Brannock \_\_\_\_\_ Vice President: Dr. William Shula \_\_\_\_\_  
Mr. Chris Goodman \_\_\_\_\_ Mrs. Tiffany Riddle \_\_\_\_\_ Mr. Gary Shepherd \_\_\_\_\_

**Board of Education Mission Statement**

*As representatives of the Bethel-Tate Community, the Board of Education will provide the resources that are necessary and adequate to achieve excellence in education in a safe and healthy atmosphere.*

**I. Roll Call**

**II. Pledge of Allegiance**

**III. Public Participation on Agenda Items**

**IV. Treasurer's Consent Agenda**

A. Dispense with reading of and approve the Board meeting minutes for the following:

September 27, 2018 work session

September 27, 2018 regular meeting

B. List of Monthly Bills - Check Pay September 2018

C. Cash Reconciliation & Investments September 2018

D. Approve the following donations:

\$100 from McDonalds to High School Boys Basketball

\$500 from American Legion Archie Lee Boyce Post 406 to High School Girls Basketball

\$500 from Tiger Youth to High School Girls Basketball

\$75 from Nurre Funeral Home to High School Boys Basketball

\$100 from Terry Frost to High School Boys Basketball

\$100 from Hatfield Insurance to High School Boys Basketball

\$100 from Holman Motors to High School Boys Basketball

\$50 from Emma Coulter to High School Boys Basketball

\$50 from Bishop Hardware to High School Boys Basketball

\$2,700 from Youth Football for fees

\$50 from Motz Heating and Cooling for High School Boys Basketball

E. Approve payment to:

Ohio Auditor of State Dave Yost for \$8,618.20

F. Approve the Five Year Forecast

G. Informational

**V. Approval of Treasurer's Consent Agenda**

VOTE: DB\_\_\_\_ CG\_\_\_\_ TR\_\_\_\_ GS\_\_\_\_ WS\_\_\_\_

**VI. Superintendent's Consent Agenda**

**A. Personnel**

**1. Supplemental**

**a. Employment (pending completion of district manifest)**

Renee Seals	Prom Advisor	\$1,338	effective 10/25/18
Laura Flynn	Middle School Facilities Manager - Winter	\$1,500	effective 10/25/18
Shari Carnahan	Middle School Site Supervisor - Winter	\$500	effective 10/25/18
Pam Taylor	High School Cross Country Assistant Coach	\$1,673	effective 08/01/18
Tami Little	Home Instructor	\$25/hr	effective 09/26/18

**2. Approve resolution #1075 for the retire/rehire of John Burns**

**VII. Approval of Superintendent's Consent Agenda**

VOTE: DB\_\_\_\_ CG\_\_\_\_ TR\_\_\_\_ GS\_\_\_\_ WS\_\_\_\_

**VIII. New Business**

**IX. U. S. Grant Update**

**X. Informational Items/Board Discussion**

**A. Administrator Appraisal Review (new for any supervisor/administrator not in OPES)**

**B. First read of the following board by-laws and policies:**

- 0131 Legislative - revised
- 0141.2 Conflict of Interest - revised
- 0164 Notice of Meetings - revised
- 0165.1 Regular Meetings - revised
- 0165.2 Special Meetings - revised
- 0165.3 Recess - revised
- 0166 Executive Session - revised
- 0168 Minutes - revised
- 0169.1 Public Participation at Board Meetings - revised
- 1240.01 Non-reemployment of the Superintendent - revised
- 1422 Non-discrimination and Equal Employment Opportunity - revised
- 1541 Termination and Resignation - revised
- 1662 Anti-harassment - revised
- 2111 Parent and Family Engagement - revised
- 2260 Non-discrimination and Access to Equal Educational Opportunity - revised
- 2261 Title I Services - revised
- 2261.01 Parent and Family Member Participation in Title I Programs - revised
- 2261.03 District and School Report Card - new
- 2700 School Report Card - remove
- 3122 Non-discrimination and Equal Employment Opportunity - revised
- 3362 Anti-harassment - revised

- 4122 Non-discrimination and Equal Employment Opportunity - revised
- 4140 Termination and Resignation - revised
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions - revised
- 4362 Anti-harassment - revised
- 5517 Anti-harassment - revised
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students - revised
- 5610.02 In-school Discipline - revised
- 5610.03 Emergency Removal of Students - revised
- 5611 Due Process Rights - revised
- 6325 Procurement - Federal Grants/Funds
- 8141 Mandatory Reporting of Misconduct by Licensed Employees - revised

**XI. Board Action Items**

Approve the following board policy:

- 8510 Wellness - revised

VOTE: DB\_\_\_ CG\_\_\_ TR\_\_\_ GS\_\_\_ WS\_\_\_

**XII. Board Committees**

**XIII. Board Correspondence**

**XIV. Public Participation on Non-agenda Items**

**XV. Executive Session**

Reason: Ohio Revised Code 121.22 –

1. Certain Personnel Matters

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and to consider the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

2. Purchase or Sale of Property, Real, Personal, Tangible, or Intangible.

3. Pending or Imminent Court Action

4. Collective Bargaining Matters

5. Matters Required to be Kept Confidential

6. Security Matters

VOTE: DB\_\_\_ CG\_\_\_ TR\_\_\_ GS\_\_\_ WS\_\_\_

**XVI. Future Agenda Items**

**XVII. Date & Time of Next Meeting**

**XVIII. Adjournment**

VOTE: DB\_\_\_ CG\_\_\_ TR\_\_\_ GS\_\_\_ WS\_\_\_